



DiscoverHealth

Open Enrollment for City of Houston employees

2012 Contributions

Employees

Bi-weekly employee contributions

	Cigna Limited Network	Cigna Open Access	CDHP
Non-tobacco users			
Employee only	\$23.93	\$37.23	\$13.83
Employee + spouse	\$95.73	\$148.91	\$55.31
Employee + children	\$71.80	\$111.69	\$41.48
Employee + family	\$143.59	\$223.37	\$82.97

Employee bi-weekly dental contributions

	DHMO	Indemnity
Bi-weekly contributions for employees		
Employee only	\$4.50	\$15.79
Employee + one	\$10.34	\$36.33
Employee + family	\$14.18	\$49.75

These are non-tobacco-user contributions. If you or any of your dependents use tobacco, add \$25 per month to your contribution.

Retirees

Retiree monthly medical contributions

	Cigna Limited Network	Cigna Open Access	CDHP	RTOP
Non-tobacco users				
Retiree only	\$280.90	\$468.18	\$234.10	\$468.18
Retiree + spouse	\$730.38	\$1,217.32	\$608.66	\$1,217.32
Retiree + children	\$449.48	\$749.12	\$374.56	\$749.12
Retiree + family	\$898.94	\$1,498.26	\$749.12	\$1,498.26

Retiree monthly dental contributions

	DHMO	Indemnity
Monthly contributions for retirees		
Retiree only	\$9.00	\$31.58
Retiree + one	\$20.68	\$72.66
Retiree + family	\$28.36	\$99.50

*This plan is available only to retirees who are not eligible for a Medicare plan and who live in TX, but not in the 12 county Kelsey-Seybold service area.

Employees have two wellness requirements that they must meet, or pay extra surcharges:

- Take the health assessment between July and September 2012. The surcharge is \$25 and will begin in October 2012
- Participate in wellness coaching by March 31, 2013. The surcharge is \$25 and will begin in May 2013.